

JOB CANDIDATES

1. The controller of your personal data is LSP GROUP Spółka z ograniczoną odpowiedzialnością based in Walendów, ul. Brzozowa 104/114, 05-830 Nadarzyn, registered in the District Court of the Capital City of Warsaw, Warsaw, 14th Commercial Department of the National Court Register, Entrepreneurs' Register KRS No. 0000606542.
2. LSP GROUP Sp. z o.o. has selected its Data Security Officer which you can contact via e-mail at ebrankiewicz@lspgroup.pl on any issue regarding your personal data.
3. Your personal data contained in your job application will be processed in order to:
 - a) perform duties resulting from legal provisions regarding the employment process, including, above all, the provisions of the Labour Code. In this case, the legal basis for processing is the legal obligation incumbent upon the Data Controller.
 - b) undergo the recruitment process on data not required by law. The legal basis for the processing is consent in accordance with art. 6 (1)a of GDPR.
 - c) undergo future recruitment processes provided that you agree to the processing of your data for this purpose. The legal basis for the processing is consent in accordance with art. 6 (1)a of GDPR.
 - d) make or seek possible claims or for the Data Controller to defend against such claims. The legal basis for the processing is consent in accordance with art. 6 (1)f of GDPR, the legitimate interest of the Data Controller.
4. Due to the recruitment process, your personal data may be transferred to entities providing services to the Data Controller, such as recruitment agencies as well as providers of computer systems and IT services.
5. Your personal data will be processed for the period necessary to complete the recruitment process. If the processing of your personal data is necessary to make or support any claims or for the Data Controller to defend against such claims, the processing period may be extended with each limitation period.
6. You have the right to access your personal data as well as the right to rectify, delete or limit its processing; you also have the right to lodge a complaint to the supervisory body dealing with the protection of personal data in the member state of your place of residence, place of work or place of alleged violation.
7. So far as the processing of personal data is carried out based on consent, you have the right to withdraw your consent at any time without affecting the lawfulness of data processing prior to its withdrawal.

8. Providing personal data is a statutory obligation specified in the provisions of the Labour Code, while it is voluntary for the remainder.